



# Nunavut Mining Symposium

Major Projects – April 2023 – Megan Lord-Hoyle



# This is Baffinland



# Nunavut High-Grade Iron Ore

- **Our Goal:** Nunavut's high-grade iron ore is recognized globally as a critical ingredient in the development of the global green economic / energy transition.



# Big Picture: 2022 Production



**6.0 Mt**

Amount Trucked



**4.7 Mt**

Amount Shipped



**1.3 Mt**

Amount Left

- 
- Shipping season: **July 30<sup>th</sup> to October 13<sup>th</sup>**
  - Number of vessels: **62**
  - **Ended early** because rapidly changing ice conditions near Eclipse Sound and Pond Inlet.
  - Start of the shipping **delayed** until icebreaking was no longer required
  - Vessels travelled in **convoys** to reduce underwater sound
  - Maximum speed **9 knots**

# 2022 Regional, Territorial & National Benefits



**\$22.03M**

Payments to QIA



**\$16.28M**

Payments to GN



**\$40.04M**

Federal, Provincial & Territorial  
Income Tax Paid



**#1**

Largest private employer  
In Qikiqtani Region



**\$1.06M**

Payments to HTOs



**\$163.1M**

QC Companies  
Contracts Awarded

# 2022 Meetings



**15**

Working Groups  
(TEWG, MEWG, MRSEWG)

---



**42**

Government  
(GN, GoC)



**19**

Regulatory / Permitting  
(NIRB, NWB, NPC)

---



**168**

**TOTAL MEETINGS**  
(some meetings overlapped)



**130**

Community / Inuit  
(QIA, Hamlets, HTOs)

---



**Out for  
Public Review**

- Community & Stakeholder Engagement Plan
- IQ Framework

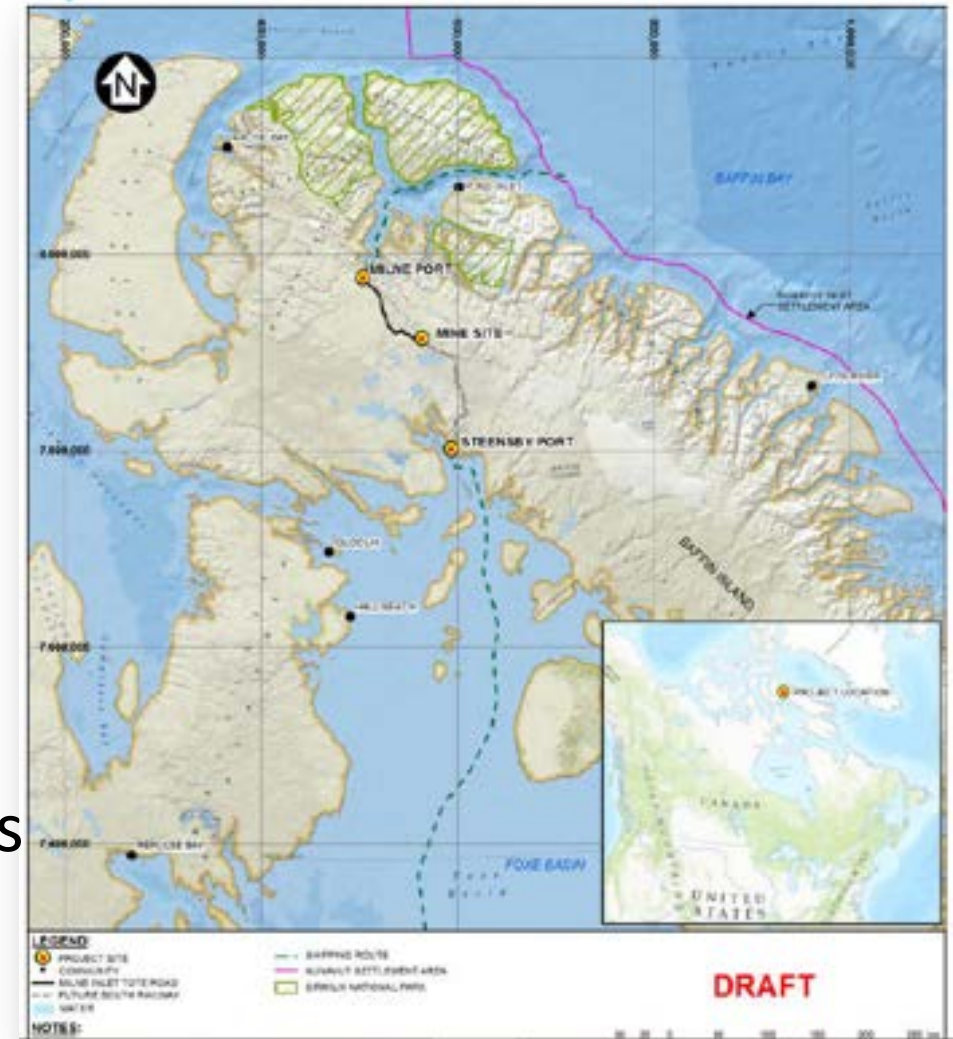
# Sustaining Operations Proposal (SOP)

- Months of **consultations** with the Qikiqtani Inuit Association, Inuit, Hamlets, and Hunters & Trappers Organizations in the surrounding communities, as well as many other stakeholders
- Application is to ensure there is **uninterrupted work** at the Mary River Project for the foreseeable future
- Extends **same levels** of work into 2023 and 2024
- Contains **no proposed material changes** to the Project
- Ensure **longer-term internal and external stability** at these current limits, in order to give us time to continue to pursue the already approved Southern rail option to Steensby
- We are committed to this plan in order to **grow our Inuit workforce** with the goal of solidifying Baffinland's place as Nunavut's largest private sector employer



# Long Term Development Planning - Working Towards Steensby

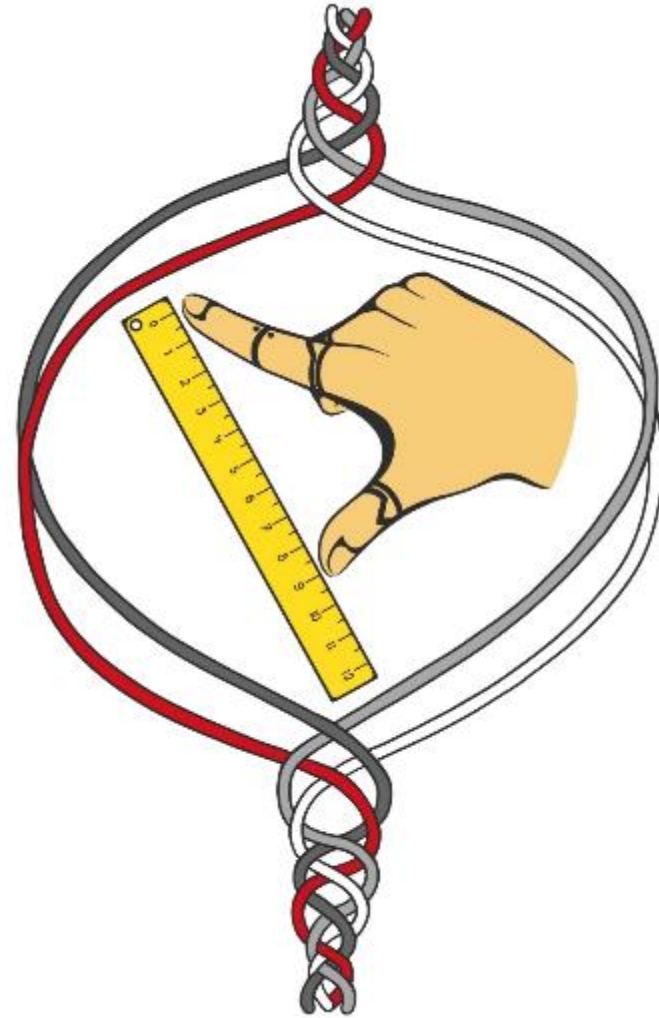
- Engaging with QIA, communities, community groups such as HTOs, and Inuit employees
- Pursuing Steensby port and rail financing
- Continuing with operational permitting/advancing monitoring programs





# Our Key Employment & Training Principles

- Guided by respect for Inuit knowledge, traditions, and culture
- Striving to support Economic Reconciliation
- Dedicated to supporting Inuit & Inuit businesses as they pursue economic self-reliance
- Removing barriers to growth
- Creating jobs and prosperity in North Baffin communities.



# Shipping Monitor Program

- **6 full-time and 4 part-time Inuit Shipping Monitors**, based in Pond Inlet, are available 24 hours a day during the shipping season, to address community questions, comments and concerns
- Our Shipping Monitors track all vessels in the region, reporting any violations, including those travelling at **troubling speeds**, or entering **'no-go' zones**, identified by local Inuit as **ecologically sensitive**
- Baffinland has **voluntarily implemented strict mitigation measures** to reduce the potential impact of our shipping activities on marine mammals, especially narwhal
- Our ships stay in a narrow Northern Shipping Route, travel in convoys to reduce total underwater sound, and were restricted to a **maximum speed of 9 knots** – a new industry standard



# Real Lives, Real Success, Real Opportunities

## Site Visit with 2022 Shipping Monitor Team



**Tiffany Kublu**

- Worked as a shipping monitor over the 2021 and 2022 shipping seasons in Pond Inlet
- Completed her HEO training in 2022
- Hired as Inuit Recruitment Specialist in November

1



**Rita Aglak**

- Worked as a shipping monitor in 2022 in Pond Inlet office
- Completed her HEO training in Fall 2022
- Completed Work Ready Training program at Site

2



**Gavin Kunuk**

- Worked as shipping monitor over the 2021 and 2022 shipping seasons in Pond Inlet office
- Completed his HEO training in Fall 2022
- Completed Work Ready Training program at Site

3

# Real Lives, Real Success, Real Opportunities

## Site Visit with 2022 Shipping Monitor Team



### Joyce Muckpa

- 2022 intern at Baffinland in Pond Inlet office with Recruitment team
- Joined the shipping monitor team as an intern
- Completed the HEO training in Fall 2022
- Completed Work Ready Training program at Site



### Terry Killiktee

- Started as a shipping monitor in 2019
- Hired as the BCLO in Pond Inlet from Fall 2019 to November 2022
- Now working at Mary River Mine as a Parts Runner



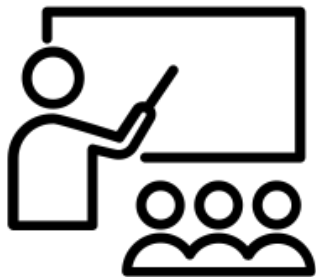
# 2022 Inuit Payroll and Procurement



**330**

Inuit Workforce Average  
(Employees & Contractors)

---



**52,055**

Inuit Training Hours



**\$162.2M**

Inuit Firm Contracts

---



**\$24.08M**

Total Inuit Payroll



**\$4.44M**

Inuit Female Payroll

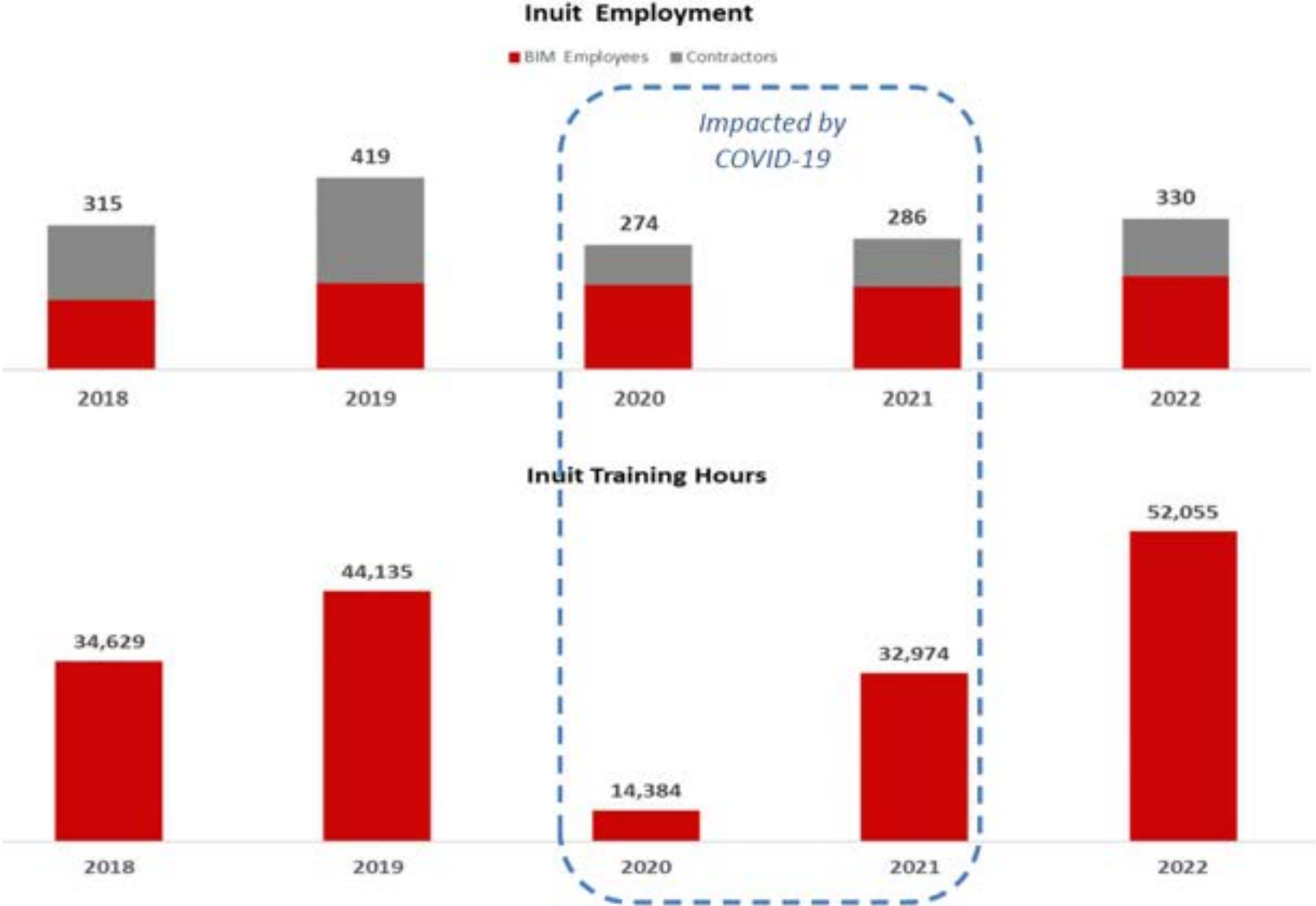
---



**\$5.44M**

Non-Inuit Female Payroll

# Inuit Employment and Training



# 2022 Inuit Payroll by Community

Baffinland

**\$17.40M**

Contractor

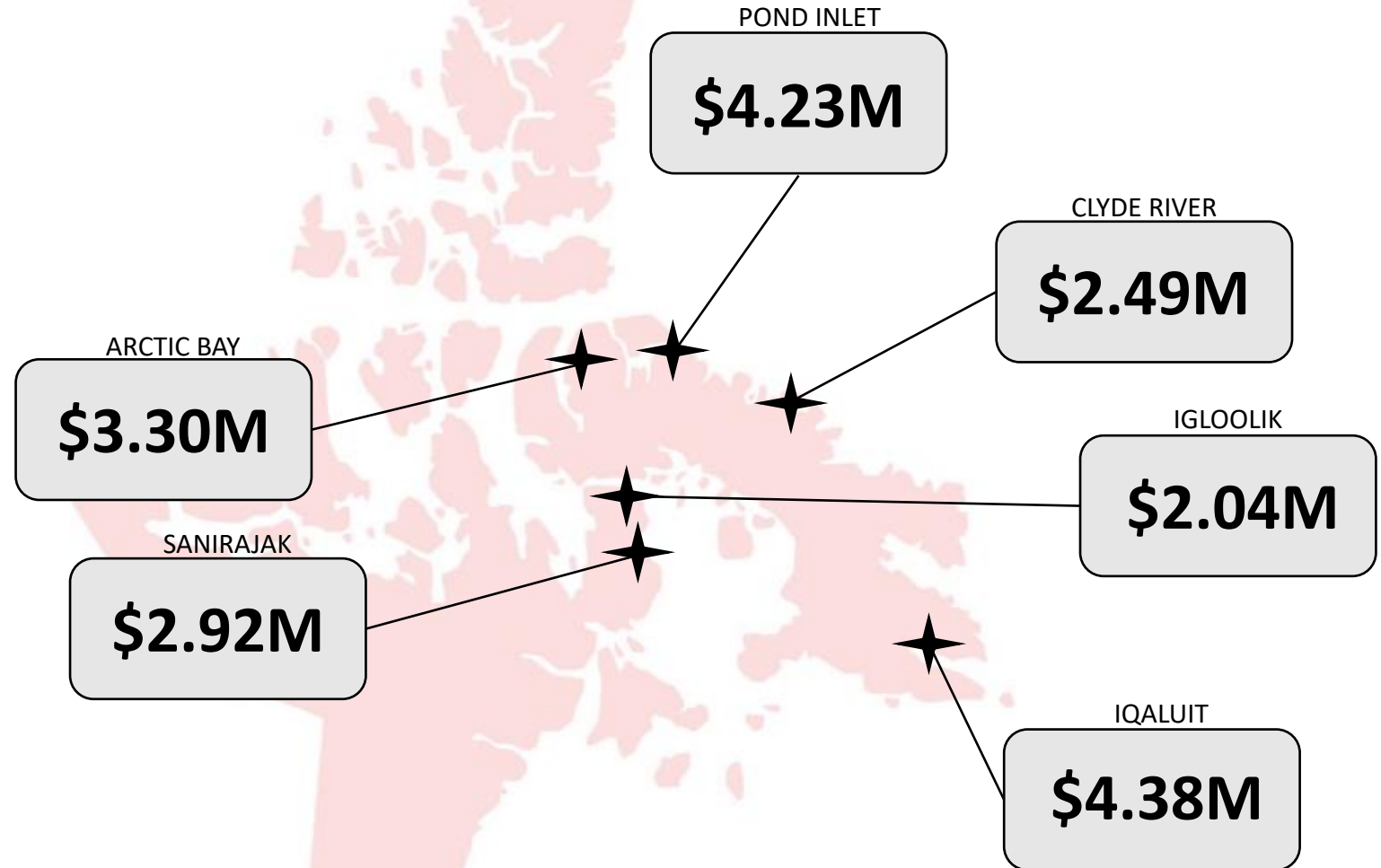
**\$6.68M**

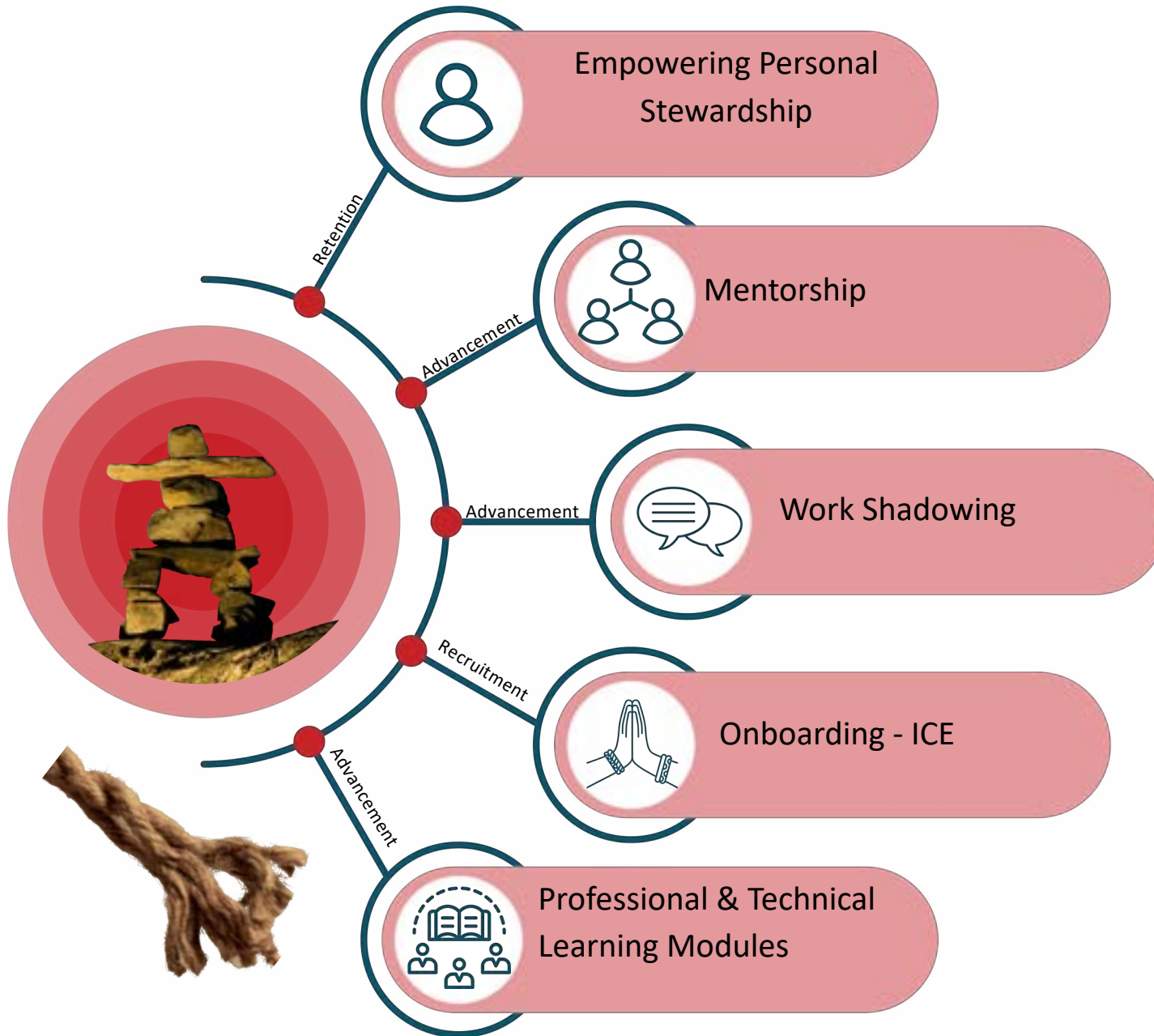
Non-Baffin Inuit

**\$3.96M**  
**\$759K**

TOTAL

**\$24.08M**





# Inuit Leaders Program

with **flip learning**

## LAUNCHING

Nunavut Day - July 9, 2023

### Objectives

- Develop, retain and advance career path of Inuit employees
- Develop targeted skills, capabilities to enable advancement
- Create cultural awareness to support removal of system, structure of other barriers to advancement

"It's about empowering the next generation."

Inuk, BIM employee



Let's work together...

...to support all Nunavummiut.





Please follow us on Social Media



Baffinland - Main Page / BCLO / Employment & Training



@BaffinlandIron



BaffinlandIronMines



Baffinland Iron Mines

